



Team Member/ Swim Instructor - Full Time/Part Time

Paoli, PA

No Previous Swim Experience Needed - we offer paid training including Lifeguarding and CPR.

Here at Big Blue Swim School, we care about creating big moments for our students, families and team members. Our team members change lives every day by helping students reach their full potential. We provide training in a welcoming and supportive environment to ensure our teachers can give great lessons for all students! With continuous training, opportunities for growth, and a supportive team, we create an environment that is inclusive and fun. We are looking to grow our team with teachers who are eager to learn and have a passion by showing children they can do anything by unlocking their full potential in the water!

We offer Swim Instructors:

- **Competitive Pay:** Average pay rate of \$14.00 to \$18.00 upon completion of training
- **Consistent Schedules:** We offer both part time and full-time opportunities with consistent schedules so employees can plan and balance their time away from work.
- **Great Benefits:** Full time teacher positions are available with comprehensive health insurance and paid time off
- **Career Development:** A career path with growth opportunities in management

We offer our Swim Instructors training for everything you will need to teach safe, fun and effective swim lessons. The skills you will need to bring are:

- Enjoys having fun and working with children
- Energetic and enthusiastic
- Willing to work in a team environment and show passion for the Big Blue Swim School Mission
- Ability to lift up to 30 lbs. and be on your feet for long periods of time
- Ability to work in the water for at least 25 hours per week
- Must pass a background check
- Ability to work at evenings and weekends
- Previous swimming experience not required

The health and safety of our staff and customers is our top priority. Please visit our website to learn more about how Big Blue is addressing the well-being of our community including Personal Protective Equipment, Wellness Checks, Enhanced Cleaning, and Paid Sick Leave.

Big Blue Swim School is an equal opportunity employer for all employees and applicants without regard to race, color, religion, national origin, sex, gender identity, age, physical or mental ability, sexual orientation, marital status, veteran status, and genetic information.

Skills/Characteristics: Customer Service, Team Member, Communication, Full Time, Fun, Early Childhood, Education, Child, Kids, Teacher, Teach, Instructor, Instruction, School, Pre School, Tutor, Childcare, Retail, Lifeguard, Fitness, Health/Wellness, Hourly, Benefits, Health Benefits, Entry Level, Experience, Coach, Mentor, Swim Instructor